

# **Mirch & Mirch Fee Structure**

## **Contingency Fee**

**MIRCH & MIRCH is compensated for services rendered for the Clients on a percentage basis (unless otherwise specified). The fee to be paid the MIRCH & MIRCH is a percentage of the total recovery, whether by settlement, arbitration award, verdict, or judgment attained.**

## **Hybrid Fee**

**A combination of contingency fee and hourly fee based on the Client's party position in a case (i.e. Plaintiff vs. Defendant).**

## **Hourly Fee**

**Legal services are billed monthly on a hourly basis.**

## **Monthly retainer fee**

**MIRCH & MIRCH also provides services as general counsel to companies and charges a monthly retainer fee.**